

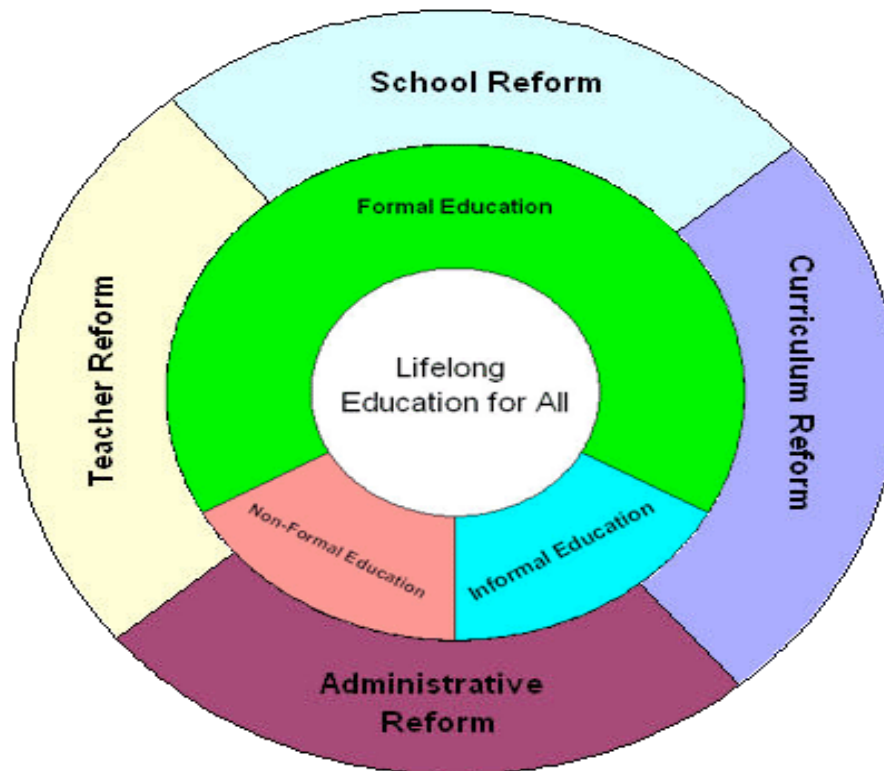
Current Efforts: Case of Thailand



- Educational reform and skill training on a lifelong basis are key strategies to
 - Enhance competencies and productivity of the workforce with
 - basic, general and specific skills
 - to sustain a quality of work life and the quality of life in the 21st century

Lifelong Education for All in Thailand

Source: Patcharawalai Wongboonsin (2007)



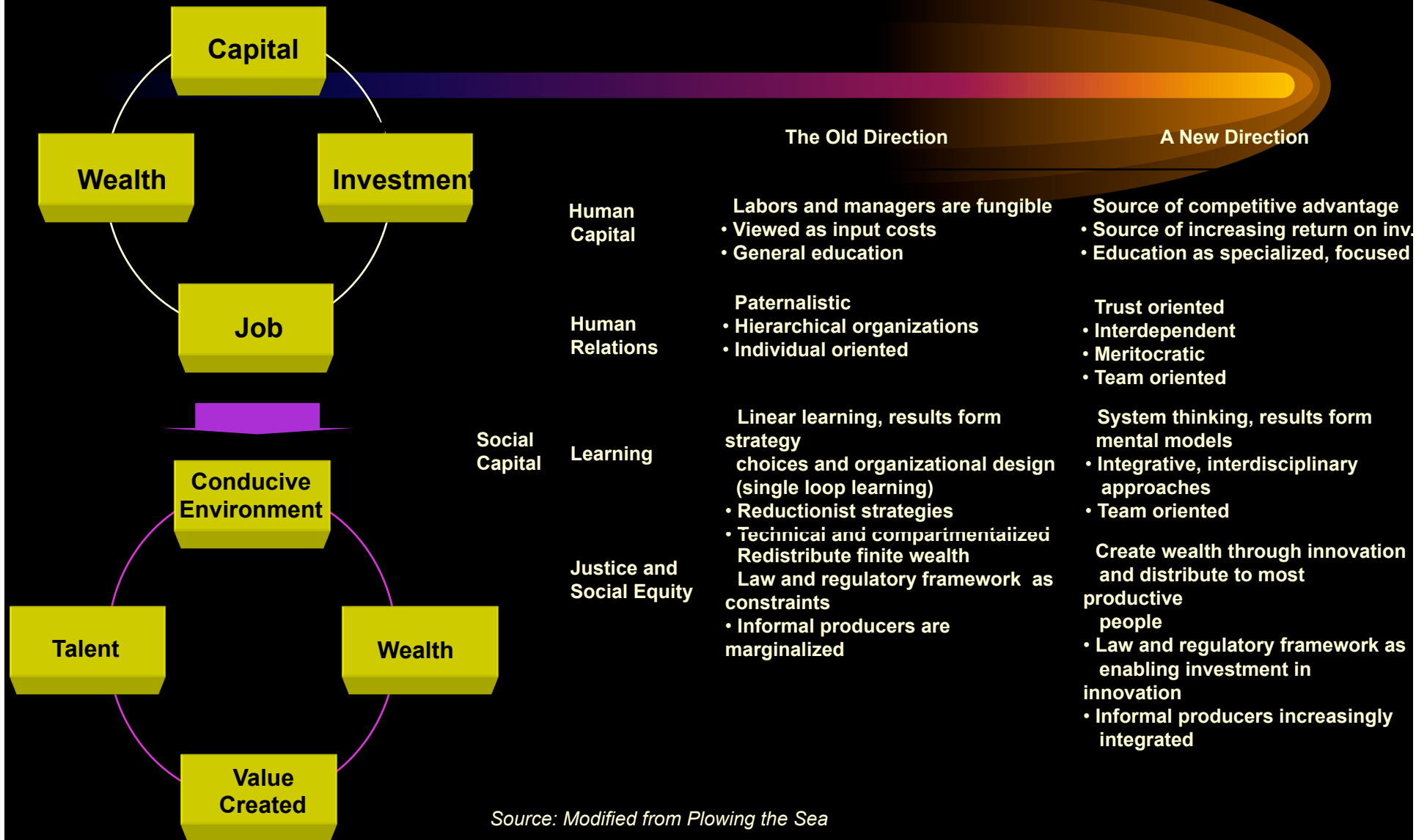
Sustainable Development of Human Competence



- Requirements to sustain the competitiveness of the economy:
 - Productivity;
 - Employability: Human Capital;
 - Active Citizenship: Social Capital;
 - Dignity Employment: Cultural Capital

The New Social Contract

New Direction of Investment in Human and Social Capital



Towards Sustainable Development of Human Competence

- Deep
 - Transposition
 - Transfer
 - Enduring
 - Pervasive
- A system model

To strengthen Tacit Knowledge

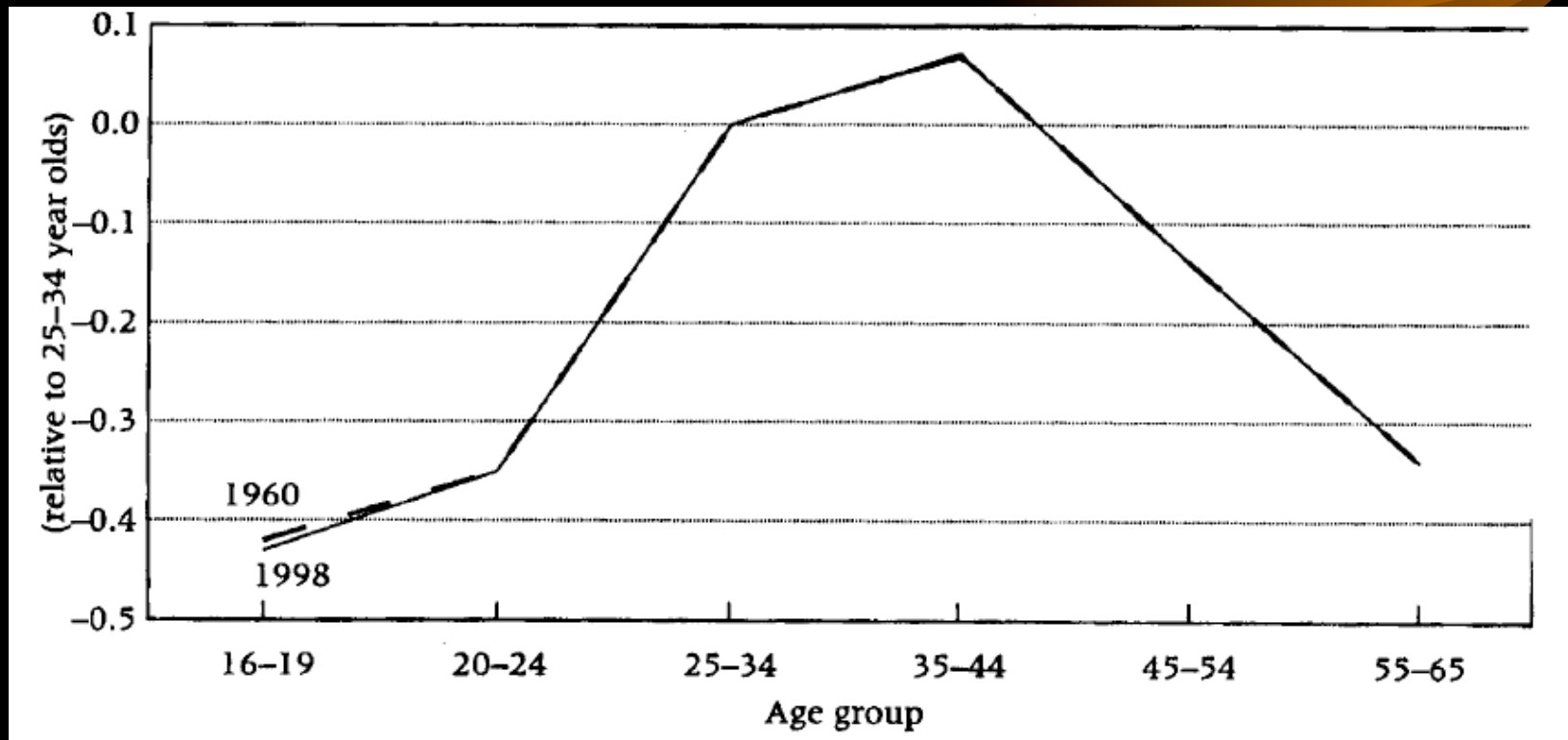
Accumulation

Socialization

Enrichment

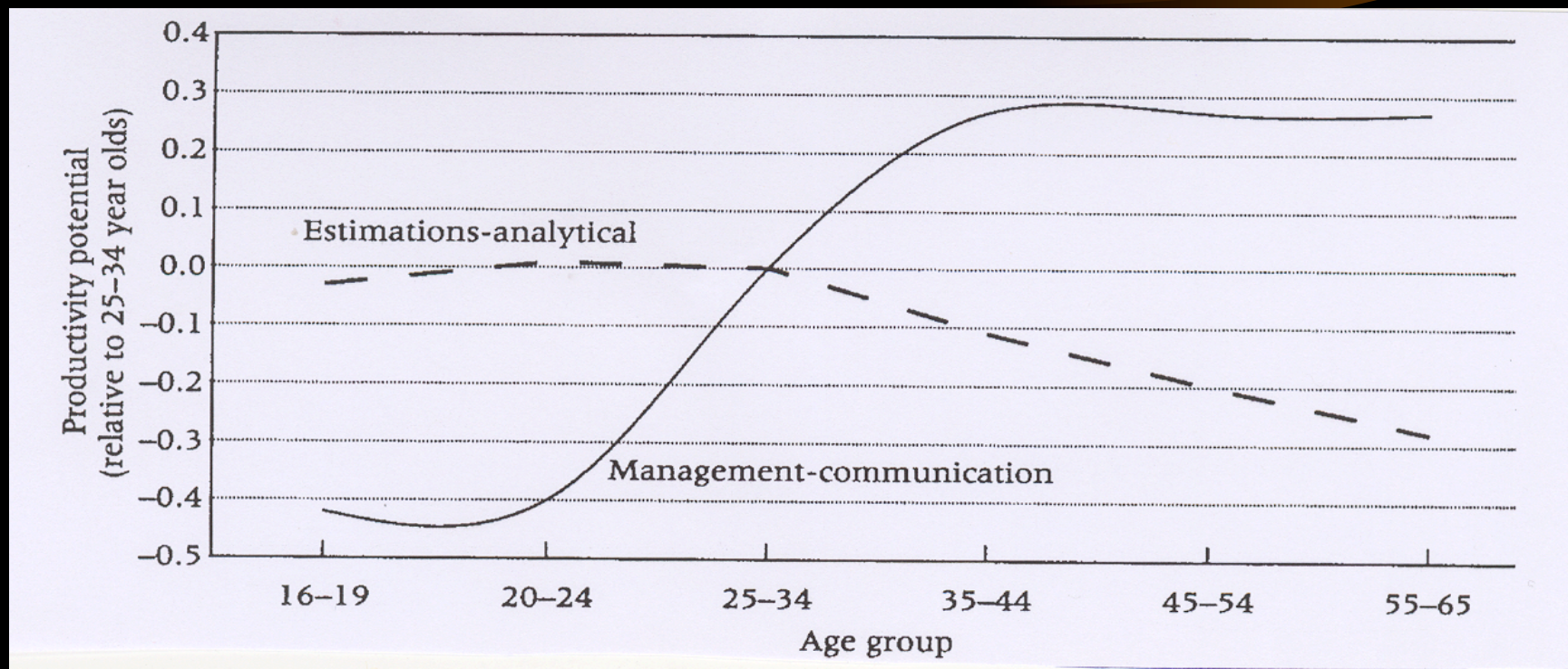
Index of productivity potential, by age, based on US data on job abilities, 1960 and 1980

Productivity potential



Source: Skirbekk, 2008, p. 201

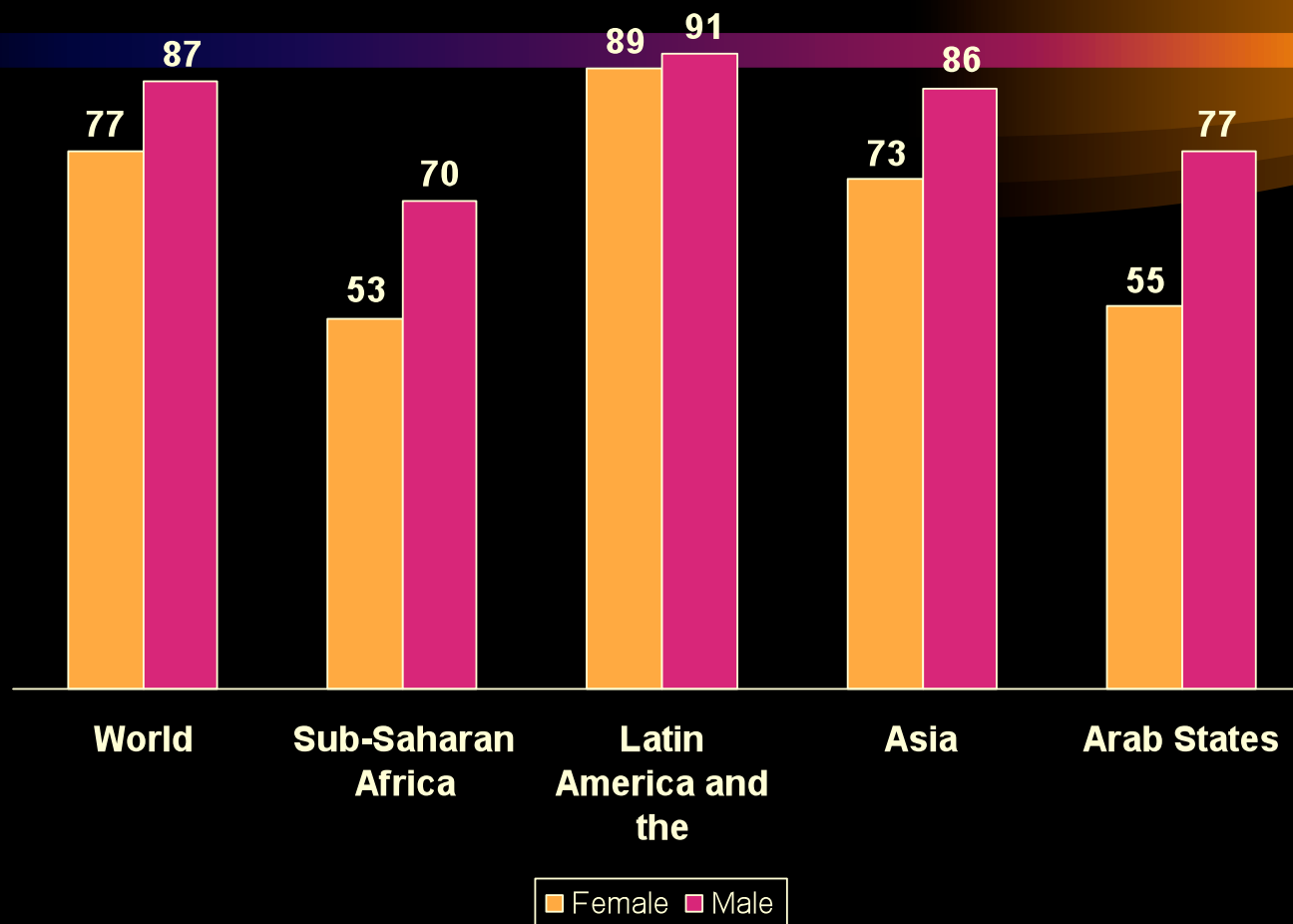
Estimates of hypothetical professions where only “management-communication” skills or “estimation-analytical” skills matter



Source: Skirbekk, 2008, p. 202

Adult Literacy Rate, by Region and Sex: 2000-2004

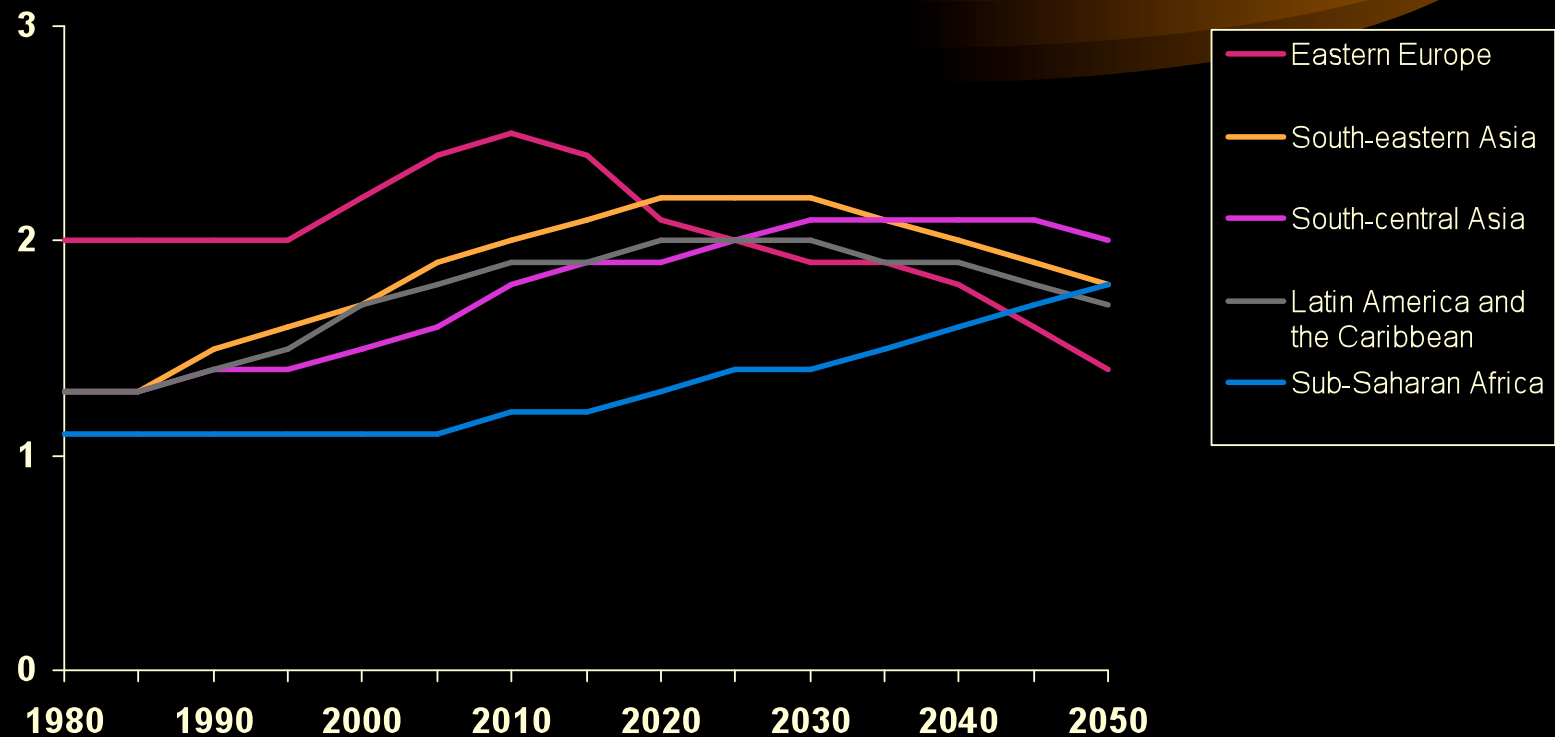
Percent



Source: UNESCO Institute for Statistics: accessed online at www.uis.unesco.org/TEMPLATE/html/Exceltables/education/Literacy_Regional_April2006.xls on May 21, 2006.

Trends in Number of Working-Age Adults per Dependent

Number of Working-Age Adults (Ages 15-64) per Dependent (Under Age 15 and Ages 65 and Over)



Source:

Developing Asia: Skill Crisis

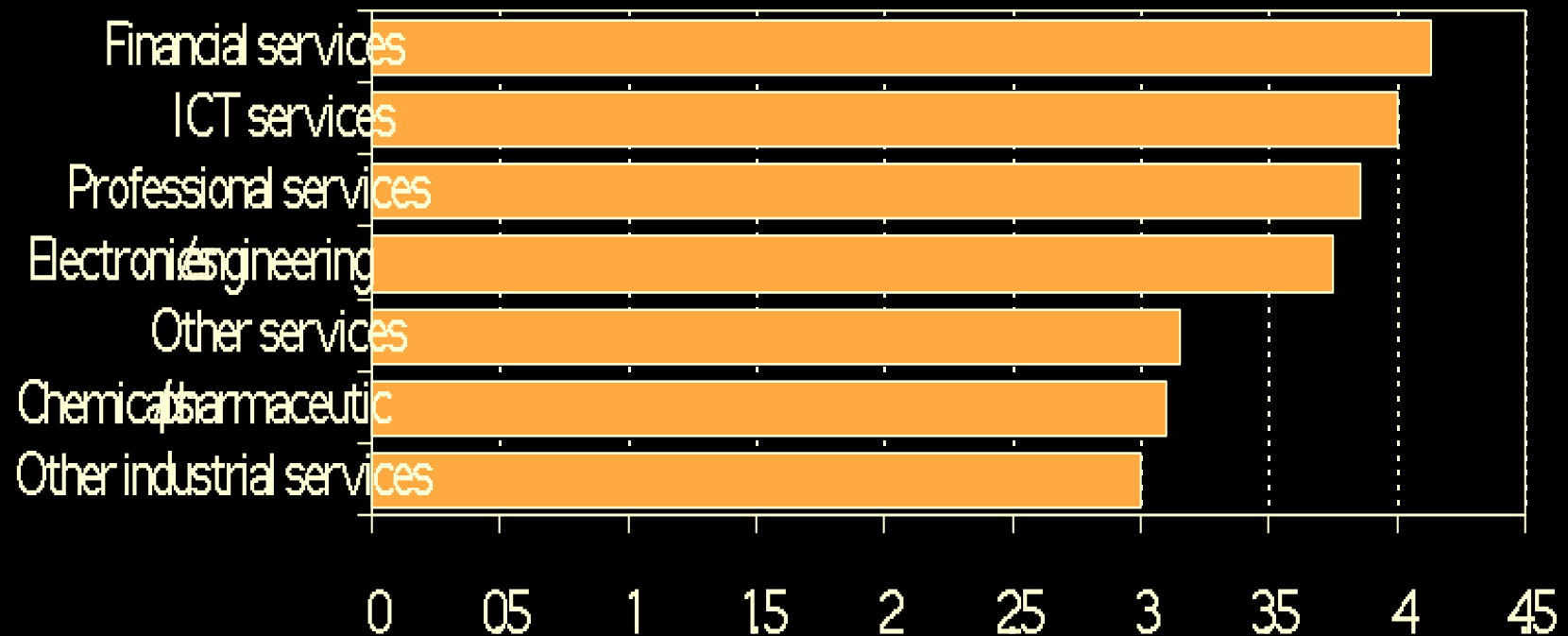


- Developing Asia suffering from dearth of professional skills
- Higher incomes have fueled demand for skills-intensive services
- Measures needed to stem brain drain and relax occupational restrictions
- Investment in appropriate education systems required

Source: ADB, 2008

ASEAN: Skill Crisis

**Shortage of qualified staff as an issue, Southeast Asia,
Dec. 2006 - Jan. 2007**



Source: ADB, 2008

Nation's Building Strategy



Source: Maecinsee, 2008