



# Capitalizing on Demographic Dividend: Trans-mobility of Human Resources

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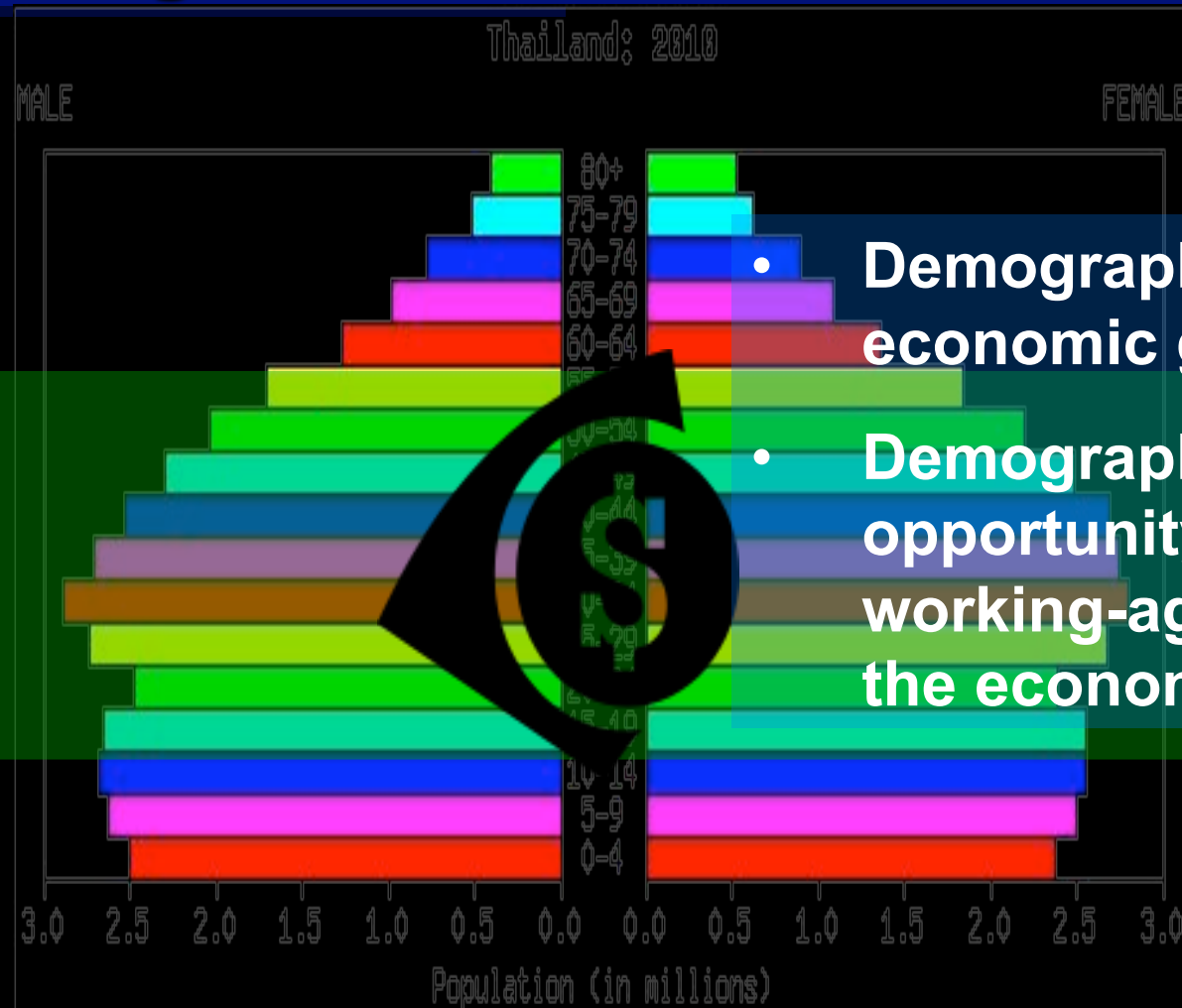
Part of Lecture Course: Demographic Dividend and the Future of  
Asia by Kua Wongboonsin and Patcharawalai Wongboonsin

# Key Messages

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- Transnational mobility of human resources, and strategies at the national and regional level to capitalize on the demographic dividend in the 21st century,
- Or else to suffer a demographic onus.

# Demographic dividend and migration management



- Demographic transition and economic growth
- Demographic dividend: opportunity to utilize the working-aged population for the economic development

Source: U.S. Census Bureau, International Data Base.

## Ravenstein's Laws of Migration (1880s)

Based on observation of patterns in Great Britain, supplemented by data from the United States:

- Most migrants travel short distances;
- Migration proceeds step by step;
- Longer distance migrants prefer to go to great centres of commerce or industry;
- Each stream of migration produces a counter-stream;
- Urban dwellers are less migratory than people in rural areas;
- Females are more migratory than males in internal migration, but males are more common in international migration;
- Large towns owe more of their growth to migration than natural increase;
- The volume of migration increases with the development of industry and commerce and as transport improves;
- Most migration is from the agricultural areas to centres of commerce and industry;
- The main causes of migration are economic.



## Managing Labor Migration in the Twenty-first Century

Philip Martin, Manolo Abella, and Christiane Kuptsch

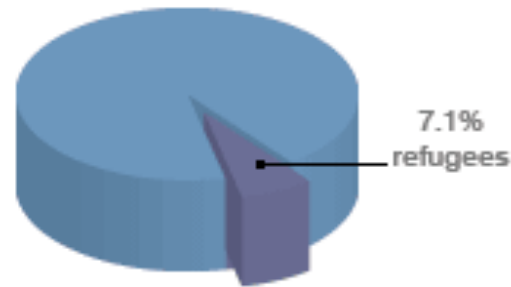


Global Management Series

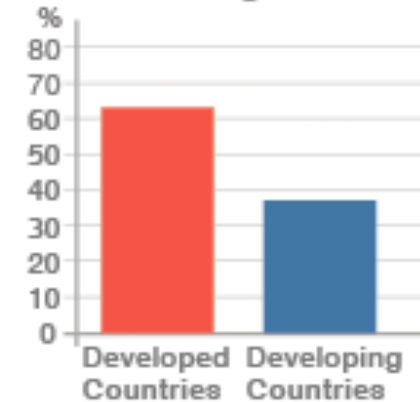
Source:  
<http://www.amazon.com/managing-Labor-Migration-Twenty-first-Century/dp/0300109040>

### MIGRATION IN FACTS AND FIGURES

In 2005 there were 191 million migrants worldwide.



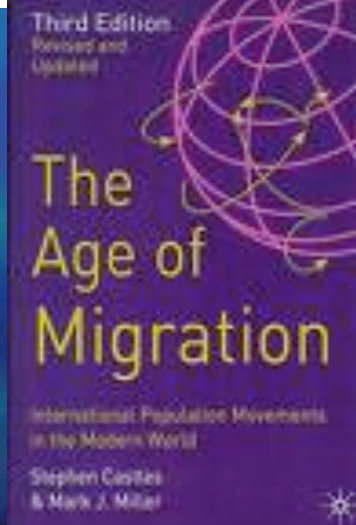
#### Where do migrants live?



One person in 35 is a migrant

 **48.6%**  
of migrants are women

SOURCE: IOM/UN



Source:  
[http://www.amazon.com/Age-Migration-International-Population-Movements/dp/](http://www.amazon.com/Age-Migration-International-Population-Movements/dp/0333948793)

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# MOBILITY, LABOUR MIGRATION AND BORDER CONTROLS IN ASIA

*Edited by  
Amarjit Kaur and Ian Metcalfe*



Source:  
<http://www.amazon.com/Mobility-Labour-Migration-Border-Controls/dp/1403987459/>

## Trafficking for Sexual Exploitation into Southern Thailand

OCCASIONAL PAPER

Source:  
[http://www.irasec.com/index.php?option=com\\_irasec&task=publication\\_detail&publicationid=251](http://www.irasec.com/index.php?option=com_irasec&task=publication_detail&publicationid=251)

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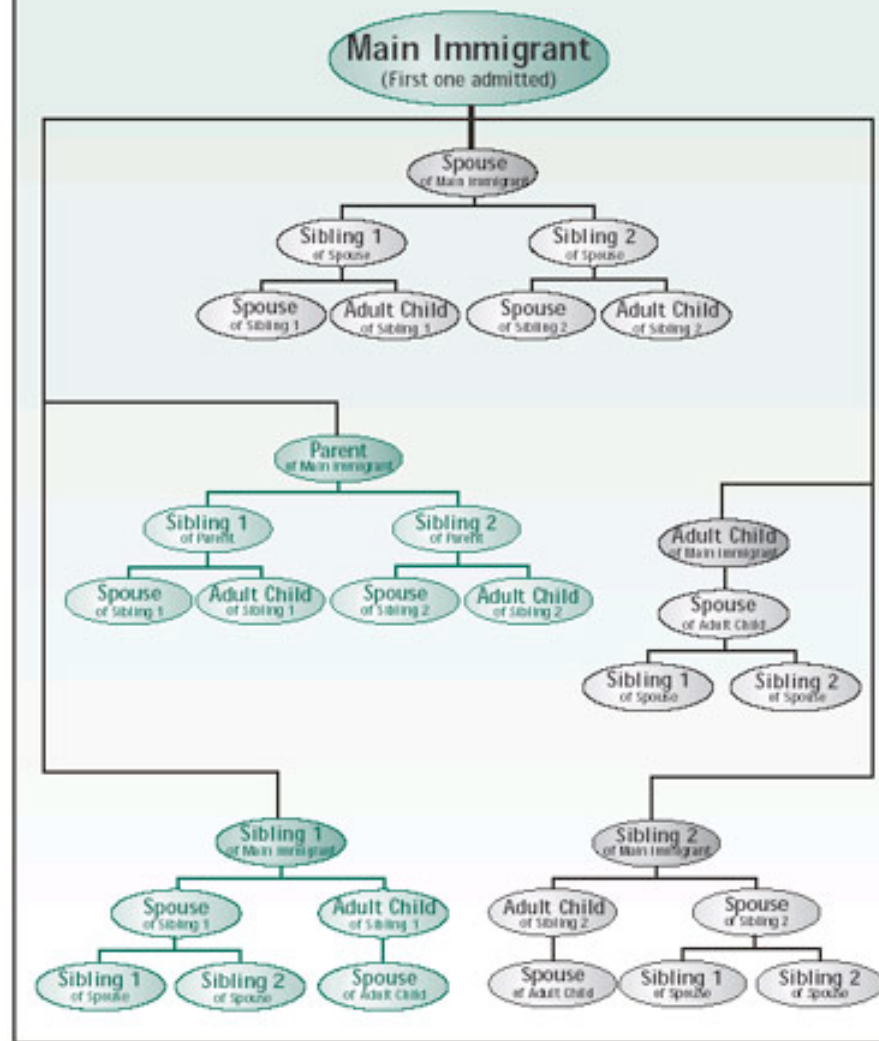


Edited by  
**Patcharawalai Wongboonsin**

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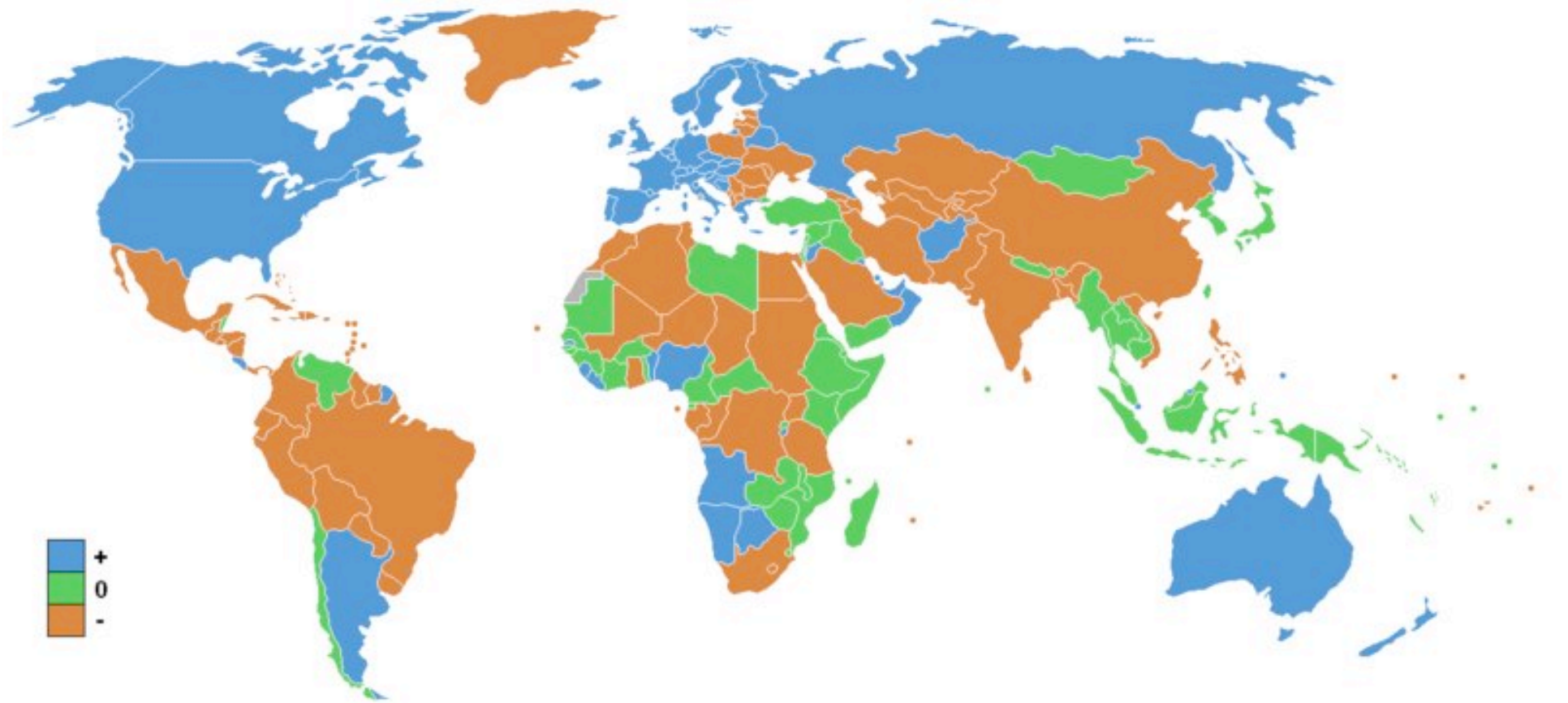


## Chain Migration: The Multiplier Effect — from One, Many





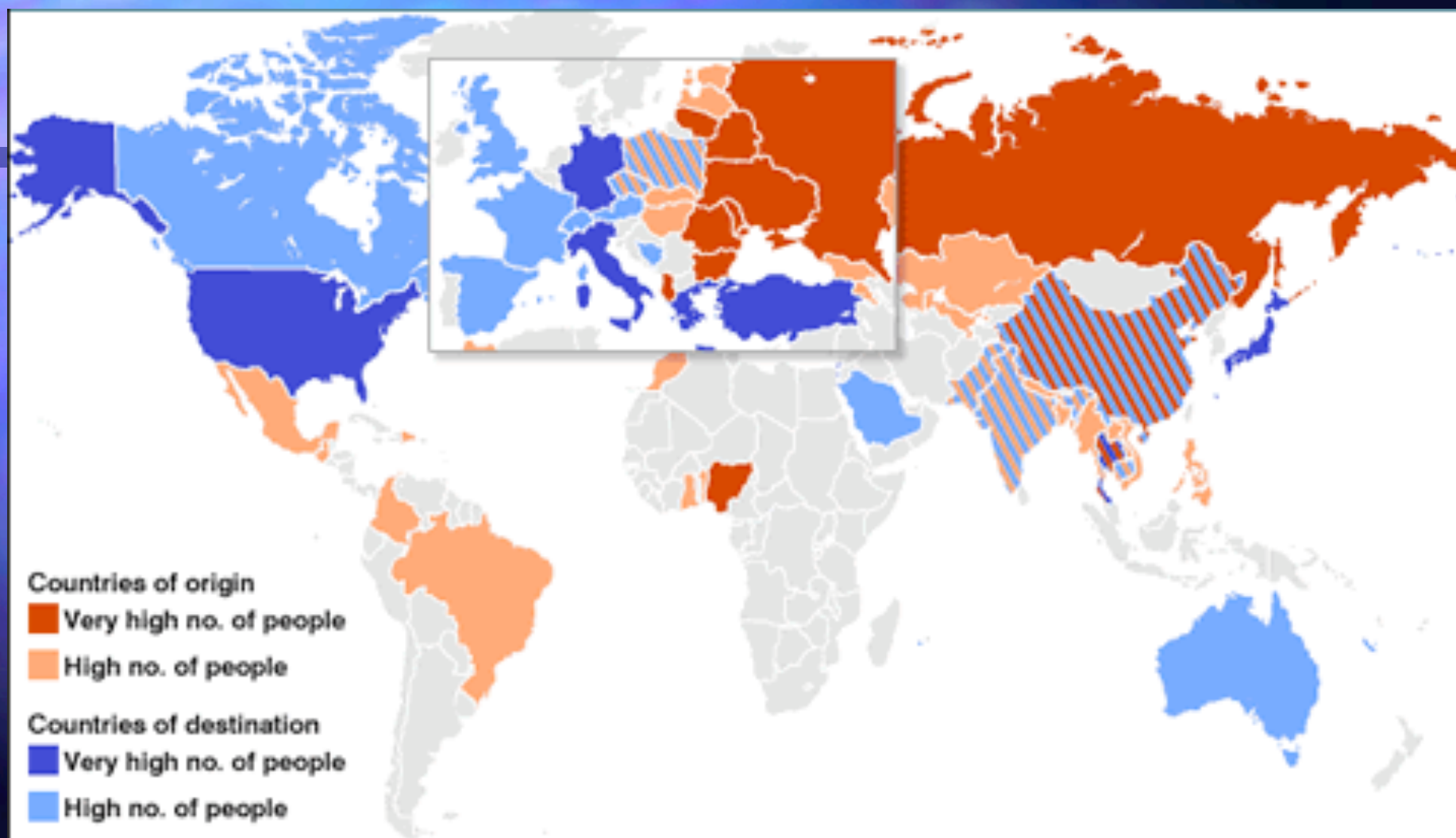




## Migration inflow

Source: [Lolaceituno](#)





Source: [www.globalfast.org/gfx/gifs/global\\_fast\\_human...](http://www.globalfast.org/gfx/gifs/global_fast_human...)